

## Phase Two Guidance Coronavirus (COVID-19) Guidance for Construction Sites

During Phase Two, the public and businesses are required to adopt behaviors and rigorous safeguards to reduce risk for all. In Phase Two, construction sites can continue to operate with safeguards and physical distancing. **The following measures must be implemented to help reduce the risk of COVID-19 transmission amongst construction site workers, clients, visitors and the community.** For additional information, visit [coronavirus.dc.gov/phasetwo](https://coronavirus.dc.gov/phasetwo).

Please note, any individual experiencing symptoms of COVID-19, or recently exposed to someone diagnosed with COVID-19, must not work at or visit the construction site due to the risk of exposing others. Symptoms of COVID-19 may include: fever (subjective or 100.4 degrees Fahrenheit), chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea, or otherwise feeling unwell.

### **Construction Site Workers and Visitors Must Practice Everyday Prevention Measures**

- **Stay at home if you are sick** or were recently exposed to someone with COVID-19.
- Stay at least 6 feet from other people on the site when possible (especially important in enclosed spaces).
- Everyone on site must wear a mask or cloth face covering at all times.
  - Masks protect the wearer and protect other people.
  - If respirators or facemasks are required for the job tasks, those items must still be worn (cloth face coverings are not an appropriate substitute in these cases).
  - Respirators and face coverings without valves are recommended to prevent the spread of COVID-19.
- Avoid touching your eyes, nose, or mouth.
- Perform frequent hand hygiene (with soap and water or alcohol-based hand sanitizer).
  - Key times to perform hand hygiene include:
    - Before and after work shifts and breaks,
    - After using the toilet,
    - Before eating and before and after preparing food,
    - After touching objects which have been handled by coworkers, such as tools and equipment,
    - Before putting on and after taking off work gloves,
    - Before and after putting on, touching, or removing cloth face coverings,
    - Before donning or doffing eye or face protection (safety glasses, goggles, etc.), and
    - After blowing your nose, coughing, or sneezing.

### **Employer Considerations to Encourage Employee and Visitor Safety**

- There shall not be any large gatherings at any ground-breaking, grand opening or any other similar event.
  - Any such gathering shall be limited to no more than 25 people
  - For indoor events, no more than 10 people who are not actively participating in physical construction shall be in the same room at any one time.
- Employers shall post signage stating that no one with a fever or symptoms of COVID-19 is permitted to enter the site and that all individuals must wear a mask or face covering.
- Place posters that encourage staying home when sick, cough and sneeze etiquette, signs and symptoms of COVID-19, and proper hand hygiene practices at entrances to the site and in other work site areas where they are likely to be seen.

- Employers must provide supplies to allow for frequent hand hygiene (e.g., soap and water or alcohol-based hand sanitizers with at least 60% alcohol) throughout the construction site.
- Employers must provide employees with access to soap, clean running water, and materials for drying their hands, and provide alcohol-based hand sanitizers containing at least 60% alcohol at stations around the site for use by both workers and visitors.
- Employers must provide employees with appropriate personal protective equipment (e.g., masks, gloves) and cloth face coverings. Gloves must be worn as indicated per routine job responsibilities.
  - Provide face shield or goggles for activities that require close, extended contact with other individuals (<6 feet for more than 15 minutes over a 24-hour period).
- Plan for office staff to have the ability to work from home.
- Continue use of virtual inspections and other visits by DCRA and third-party providers when possible.
- Employers must minimize any visitors to the construction site.
- **Employers shall** stagger shifts, start times, and break times as much as possible.
- Implement leave policies that are flexible and non-punitive, and that allow sick employees to stay home. Leave policies are recommended to account for the following circumstances:
  - Employees who report COVID-19 symptoms,
  - Employees who were tested for COVID-19 and test results are pending,
  - Employees who tested positive for COVID-19,
  - Employees who are a close contact of someone who tested positive for COVID-19
  - Employees who need to stay home with their children if there are school or childcare closures, or to care for sick family members.
- Keep abreast of current law, which has amended both the DC Family and Medical Leave Act and the DC Sick and Safe Leave Law and created whole new categories of leave, like Declared Emergency Leave
- Learn about and inform your employees about COVID-related leave provided through new federal law, the Families First Coronavirus Response Act (FFCRA) and all applicable District law relating to sick leave.
- Employers shall provide employees with accurate information (in a language they understand) about COVID-19, how it spreads, and risk of exposure. Refer to [coronavirus.dc.gov](https://coronavirus.dc.gov) for more information.
  - Conduct “toolbox talks” on all job sites to explain the protective measures in place.
  - Continue worker training on previously developed COVID-19 job safety plan.
- Inform and remind subcontractors and suppliers about social distancing, face covering and hand hygiene requirements.
- **For additional information specific to construction sites**, see the Centers for Disease Control and Prevention (CDC) website: [cdc.gov/coronavirus/2019-ncov/community/organizations/construction-workers.html](https://cdc.gov/coronavirus/2019-ncov/community/organizations/construction-workers.html)

### **Avoid Close Contact and Reduce Touchpoints**

- Employers must arrange work areas, common areas, break rooms and other areas of the site to ensure at least 6 feet between people. Where workspaces do not allow for 6 feet distancing, employers must take one or more of the following steps:
  - Adjust crew sizes.
  - Adjust work sequences.
  - Confined and enclosed areas (e.g., trailers, small rooms in buildings under construction) must be identified and access must be restricted to essential personnel only.
  - Enclosed spaces (e.g., toilets, break areas) are potential transmission areas and must be treated accordingly. Time spent in these areas must be minimized.

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- Implement other adjustments that align with health and safety guidelines.
- Employers shall limit tool sharing.
- Employers shall install floor decals and visual markers to promote physical distancing in construction site common areas.
- Employers shall remove high touch items that are not able to be cleaned or disinfected from office and common areas (e.g., magazines, newspapers).
- If undertaking construction projects in spaces where people are living (e.g., remodeling or renovation, retrofitting), the following prevention measures must be in place:
  - Ensure good ventilation (e.g., open doors and windows, if possible)
  - Social distancing must be maintained between workers and other people in the space (at least 6 feet away).
  - All present must wear a cloth face covering or mask.
  - If a project requires workers to move between units, they must perform hand hygiene before moving on to next unit.

### Screening and Monitoring for Symptoms

- Employers shall perform daily screening (e.g., symptom questionnaires) of employees, subcontractors, and visitors to the site daily, prior to entering the construction site, over the phone or in person.
  - For **Screening Tool Guidance**, visit [coronavirus.dc.gov/healthguidance](https://coronavirus.dc.gov/healthguidance)
- Individuals who report symptoms must not enter the site.
- Employers shall post signage at the entrance(s) to inform employees, subcontractors and visitors of screening procedures and not to enter if they feel unwell.
- If an employee or subcontractor develops any symptoms of COVID-19 during the workday, there must be a plan in place for that individual to immediately isolate, notify their supervisor, and leave the construction site.
- Employers must maintain a daily record of individuals who have been at the construction site for at least 30 days when possible to facilitate contact tracing

### Clean and Disinfect

- The business must have a comprehensive plan for cleaning and disinfecting high traffic and high touch surface areas (e.g., machines, vehicles and other equipment, handrails, ladders, doorknobs, and portable toilets) routinely throughout the day.
- If surfaces are visibly dirty, they must be cleaned with detergent or soap and water prior to disinfection.
- Frequently touched surfaces must be cleaned and disinfected at the beginning and end of each shift, at a minimum.
- Any shared vehicle or equipment must be cleaned and disinfected before each use.
- For more information about cleaning and disinfecting public spaces and disinfectants that are effective against the virus that causes COVID-19, visit the CDC website: [cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html](https://cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html).

### Establish a Plan for COVID-19 Exposure

- Construction sites must establish a plan in the event an employee or visitor to the site is diagnosed with COVID-19.
- Construction sites shall identify a point of contact at the business that an employee can notify if they test positive for COVID-19 and choose to disclose this information.
- If an employee chooses to report to the business that they are positive for COVID-19, the business must have a notification process to share the following with staff:
  - Education about COVID-19, including the signs and symptoms of COVID-19

- Referral to the Guidance for Contacts of a Person Confirmed to have COVID-19, available at [coronavirus.dc.gov/healthguidance](https://coronavirus.dc.gov/healthguidance).
- Information on options for COVID-19 testing in the District of Columbia, available at [coronavirus.dc.gov/testing](https://coronavirus.dc.gov/testing).
- Refer to the guidance “First Steps for Non-Healthcare Employers when Employees Test Positive for COVID-19” at [coronavirus.dc.gov/healthguidance](https://coronavirus.dc.gov/healthguidance).
  - A close contact is someone who was within 6 feet of a person who tested positive for COVID-19 for at least 15 minutes over a 24-hour period, during that person’s infectious period.
  - The infectious period starts two days before symptom onset and typically ends 10 days after symptom onset (or test date for people who do not have symptoms).
- Establishments must notify DC Health when:
  - An employee notifies the establishment they **tested positive for COVID-19** (not before results come back)
  - **AND**
  - the person was at the work site **during their infectious period**.
- Notify DC Health by submitting an online form on the DC Health COVID-19 Reporting Requirements website [dchealth.dc.gov/page/covid-19-reporting-requirements](https://dchealth.dc.gov/page/covid-19-reporting-requirements):
  - Submit a **Non-Healthcare Facility COVID-19 Consult Form**.
- An investigator from DC Health will follow-up within 48 hours to all appropriately submitted notifications. Please note this time may increase as cases of COVID-19 increase in the District.

These recommendations will continue to be updated. Please visit [coronavirus.dc.gov](https://coronavirus.dc.gov) for the most updated information.