

Phase Two Guidance
Coronavirus 2019 (COVID-19): Guidance for Libraries, Museums and Exhibits

During Phase Two, the public and businesses will be required to adopt new behaviors and rigorous safeguards to reduce risk for all. In Phase Two, libraries can provide expanded services with capacity limits. Museums and galleries can reopen with limited capacity. Strong safeguards and physical distancing will be required. Food service cafes and retail are allowed to open in line with industry standards. **The following measures must be implemented to help reduce the risk of COVID-19 transmission amongst employees, patrons, and the community.** For additional information, visit coronavirus.dc.gov/phasetwo.

Please note that any individual experiencing symptoms of COVID-19, or recently exposed to someone diagnosed with COVID-19, must not work in or visit public places due to the risk of exposing others. Symptoms of COVID-19 may include: fever (subjective or 100.4 degrees Fahrenheit), chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea, or otherwise feeling unwell.

General information

- **Libraries can reopen with expanded services with capacity limits and physical distancing measures in place.**
- **Museums and galleries can reopen with capacity limits and physical distancing measures in place.**
- **Small events of up to 50 people are allowed with physical distancing.**
- **Guided tours or large tour groups are not permitted in Phase Two.**
- **Dining areas must follow guidance for restaurants in Phase Two.**

Employees and Patrons Must Practice Everyday Prevention Measures:

- **Stay at home if you feel unwell** or were recently exposed to someone with COVID-19.
- **Practice social distancing.** Keep 6 feet of distance between you and other people who are not in your household.
- **Wear a mask or cloth face covering** at all times (employees and patrons).
- Perform frequent hand hygiene (with soap and water or alcohol-based hand sanitizer).
 - Key times to perform hand hygiene include
 - Before eating food,
 - After using the toilet,
 - Before and after putting on, touching, or removing cloth face coverings,
 - Before and after work shifts and work breaks,
 - Before and after services to each patron,
 - Before and after handling any shared objects (i.e. books);
 - After handling other people's belongings, and
 - After blowing your nose, coughing, or sneezing.

Employer Considerations to Encourage Employee and Patron Safety:

- Employers must provide supplies to allow for frequent hand hygiene (e.g., soap and water or alcohol-based hand sanitizers with at least 60% alcohol) at entrances, workstations and in heavily trafficked areas.
- Employers must provide staff with cloth face coverings and personal protective equipment appropriate for work duties.

- Gloves must be worn as indicated per routine job responsibilities and changed between uses.
- Implement leave policies that are flexible and non-punitive, and that allow sick employees to stay home. Leave policies are recommended to account for the following
 - Employees who report COVID-19 symptoms,
 - Employees who were tested for COVID-19 and test results are pending,
 - Employees who tested positive for COVID-19,
 - Employees who are a close contact of someone who tested positive for COVID-19,
 - Employees who need to stay home with their children if there are school or childcare closures, or to care for sick family member.
- Keep abreast of current law, which has amended both the DC Family and Medical Leave Act and the DC Sick and Safe Leave Law and created whole new categories of leave, like Declared Emergency Leave.
- Learn about and inform your employees about COVID-related leave provided through new federal law, the Families First Coronavirus Response Act (FFCRA) and all applicable District law relating to sick leave.
- Employers must stagger shifts, start times, and break times as much as possible.
- Employers must educate employees about COVID-19. Refer to coronavirus.dc.gov for more information.
- For information regarding operation of on-site cafeterias and gift shops, please see Guidance on Restaurants and Guidance on Non-Essential Retail Establishments at coronavirus.dc.gov/healthguidance.

Avoid Close Contact and Reduce Touchpoints

- The facility must arrange workstations, computer stations, common areas, break rooms and other areas of the facility used by staff and the public to ensure at least 6 feet between people.
- The facility must install sneeze guards/protective barriers in all areas where there is patron interaction that cannot occur with 6 feet of social distancing, such as ticket booths and book check-out areas.
- The facility must provide physical guides, such as tape on floors and signage, to ensure that individuals remain at least 6 feet apart in queuing areas.
- Use visual cues to help prevent congregating.
- Group activities must not exceed group size or capacity limitations, and participants must adhere to social distancing and cloth face covering recommendations.
- Consider instituting timed/scheduled tickets for entry.
- Adopt virtual ticketing and reservation platforms and contactless check-in and check-out for patron interactions
- Utilize appointments for expanded services.
- The facility must reconfigure or mark seating arrangements to delineate physically distant seating in study and meeting spaces.
- The facility must develop patron movement flows for visitors to minimize face-to-face passing.
- Develop virtual experiences to promote access to an engagement with arts and cultural offerings.
- High touch items that are not able to be cleaned or disinfected from shelves (e.g., magazines, newspapers) must be removed.

Screening and Monitoring for Symptoms

- Screening (e.g., symptom questionnaires) of employees must be performed daily, prior to entering the facility, over the phone or in person.
 - For **Screening Tool Guidance**, visit coronavirus.dc.gov/healthguidance
- Facilities must post signage at the entrance(s) to inform staff of screening procedures and staff and patrons not to enter if they feel unwell.
- If an employee develops any symptoms of COVID-19 during the workday, there must be a plan in place for that individual to immediately isolate, notify their supervisor, and leave the building.
- Facilities must maintain a daily record of individuals in the building for at least 30 days when possible to facilitate contact tracing.

Clean and Disinfect

- The facility must have a comprehensive plan for cleaning and disinfecting high traffic and high touch surface areas (e.g., counters, railings, restroom, etc.) routinely throughout the day.
- If surfaces are visibly dirty, they must be cleaned with detergent or soap and water prior to disinfection.
- At a minimum, frequently touched surfaces must be cleaned and disinfected at the beginning and end of each shift.
- Computers and office machinery (e.g., photocopiers, printers), including those available to the public, must be cleaned and disinfected after each use.
- For more information about cleaning and disinfecting public spaces and disinfectants that are effective against the virus that causes COVID-19, visit the CDC website: cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html

Building Considerations

- If the building was closed for an extended period of time, remember to check HVAC systems and ensure all water systems are safe to use. For more information, see CDC's Guidance for Reopening Buildings after Prolonged Shutdown or Reduced Operation: cdc.gov/coronavirus/2019-ncov/php/building-water-system.html

Establish a Plan for COVID-19 Exposure

- Workplaces must establish a plan in the event that an employee or patron is diagnosed with COVID-19.
- Identify a point of contact at the workplace that an employee can notify if they test positive for COVID-19 and choose to disclose this information.
- If an employee chooses to report to the workplace that they are positive for COVID-19, the workplace must have a notification process to share the following with staff:
 - Education about COVID-19, including the signs and symptoms of COVID-19
 - Referral to the Guidance for Contacts of a Person Confirmed to have COVID-19, available at coronavirus.dc.gov,
 - Information on options for COVID-19 testing in the District of Columbia, available at coronavirus.dc.gov/testing.
- Workplaces must notify DC Health when:
 - An employee notifies the workplace they **tested positive for COVID-19** (not before results come back)

AND

- the employee interacts frequently with patrons,

OR

- if a patron notifies the workplace they tested positive for COVID-19.
- Notify DC Health by submitting an online form on the DC Health COVID-19 Reporting Requirements website dchealth.dc.gov/page/covid-19-reporting-requirements:
 - Submit a **Non-Healthcare Facility COVID-19 Consult Form**.
- An investigator from DC Health will follow-up within 48 hours to all appropriately submitted notifications.

The guidelines above will continue to be updated as the outbreak evolves. Please visit coronavirus.dc.gov regularly for the most current information.