

COVID-19

SCENARIOS & BENEFITS AVAILABLE

The information shared on this flyer does not necessarily reflect the official policy or position of any other agency or company. It is the reader's responsibility to verify the facts of coverage.

COVID-19 SCENARIOS	Paid Sick Leave	Unemployment Insurance	Workers' Compensation
	Current Law	Current Law (including Department of Labor COVID-19 Guidance and effect of "COVID-19 Response Emergency Amendment Act of 2020")	Current Law
Employee is ill with COVID-19 and subject to medical or government directive.	✓	✓	Yes (provided exposed at work doing regular duties, and wage loss)
Employee was exposed and quarantined. Business remains open.	✓	✓	Yes (provided exposed at work doing regular duties)
Employee is caring for sick family member.	✓	? (subject to additional information including claimant providing supporting medical documentation for ill family member related to Covid-19)	✗
Schools are closed by a public official because of COVID-19 and Employee has no childcare.	✗	✗	✗
Employee is immune-compromised and advised to self-quarantine.	Yes (if advised by healthcare provider)	✓	✗
Employee is afraid of gathering in a group and refuses to go to work.	✗	✗	✗
Employer must shut down due to a quarantine by a public official.	✗	✓	✗
Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✗
Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✗
Health care employees and first responder under quarantine	✓	✓	Yes (if quarantine is result of work-related exposure)

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