

DOC IMPLEMENTATION OF DC JAIL IMPROVEMENTS

#	Item	Description	Status
1	Medical care	<ul style="list-style-type: none"> Expedite triage for sick calls on non-quarantine units Prioritize inmate grievances alleging delay of medical care & submit to medical director Enhanced documentation tracking sick/urgent care calls, symptoms, medical visit, and outcomes 	<ul style="list-style-type: none"> DYRS/DOC Medical Directors met on May 4 to review all medical processes DOC residents use to access healthcare and how they are being identified for COVID testing; flow chart created to outline these processes. DOC residents' complaints of medical delays are immediately provided to the DOC Medical Director for review. Beginning May 18, the daily sick call process on non-quarantine and non-isolation units was enhanced to include four additional medical assistants; they collect sick call slips in the morning and submit them to the charge nurse for triage. A nurse practitioner sees all residents with sick call requests that same day. Beginning May 18, sick call request forms were enhanced to include symptomatic information. DOC is conducting research with vendors on the possibility of providing inmates access to sick call forms via kiosks and tablets. Quarantined residents have enhanced access to medical providers, including being seen twice daily by nurses who do medical screenings. Two enhancements were implemented: (1) If a resident complains of potential symptoms, the nurse ensures they are assessed by a higher-level provider for possible COVID-19 testing; and (2) Prior to beginning daily sick call clinics, Medical Providers walk all of the housing units to ensure all medical concerns are addressed, even if a resident hasn't completed a sick call slip. If needed, the provider can add the resident to the sick call clinic for that same day. Residents with access to a tablet can now complete and submit a resident grievance form directly to the resident grievance coordinator. Resident Grievance Data for May 2020 show fewer resident grievances and informal resolution complaints about health care access and quality compared to March 2020 and resolution times are typically less than four days. On June 2, DYRS received approval to procure the services of a Medical Consultant. The medical consultant will support DOC's efforts to review and continuously enhance their COVID-19 response and respond to needs identified by the court-appointed inspector. DOC, DYRS, and Unity are reviewing recent court ruling requirements and needed supports. To meet the needs of the new enhanced sick call process, DOC has trained staff and, as of June 25, Unity Health Care has onboarded a new Nurse Practitioner and Medical Assistant (MA); recruiting continues for an additional nurse practitioner. A second Medical Assistant has been hired as of July 22. A random audit was conducted of the new 24-hour sick call process for all sick call slips from June 1-June 24 at both CDF and CTF. The audit found 100% of non-quarantine residents were seen by a health care provider within 24 hours of sick call submission. DOC's Medical Director continues to consult with the medical consultant regarding DOC's COVID-19 response on an ongoing basis. Beginning August 10, and continuing biweekly thereafter, DC Health nurses will be on-site at DOC facilities to voluntarily test DOC staff for COVID-19, as well as reeducate staff on current and upcoming practices. Beginning August 10, and continuing biweekly thereafter, DC Health nurses will be on-site at DOC facilities to voluntarily test DOC staff for COVID-19, as well as reeducate staff on current and upcoming practices. Voluntary COVID-19 testing for DOC staff began October 6 at CDF and CTF and will be offered weekly. A second nurse practitioner was hired by Unity Health Care to continue meeting the needs of the new enhanced sick call process; two medical assistants and one nurse practitioner had previously been hired. Beginning November 16, a monthlong round of additional COVID-19 testing will take place for residents in intake on day 14 to gain critical information on the likeliness of COVID-19 sero-conversion between days 7 through 14. On December 3, DOC's Medical Director and DC Health representatives met with the Chief Justice of the Texas Fourth Court Appeals to provide information on DOC's COVID-19 protocols; the Chief Justice expressed interest in potentially modeling their own plans around DOC's established systems because of its successes.

CTF - Correctional Treatment Facility
 CDF - Central Detention Facility
 DOC - Department of Corrections

DYRS - Department of Youth Rehabilitation Services
 DGS - Department of General Services
 OCP - Office of Contracting and Procurement

PPE - Personal Protective Equipment



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2	Cell restrictions for isolated and quarantine units	<ul style="list-style-type: none"> Monitor and track cell restrictions 	<ul style="list-style-type: none"> Standardized cell restriction forms were developed. Improved practices and form implementation began April 22; forms are collected and stored electronically. DYRS/DOC will continue to track and identify trends that may be used to inform any needed policy and practice improvements.
3	Transfers to different units during quarantine period	<ul style="list-style-type: none"> Ensure appropriate housing surveillance and monitoring for transferred inmate 	<ul style="list-style-type: none"> DOC reviewed all transfers since the declaration of the public health emergency. A small number of residents were found to have transferred based on their mental health needs and at the direction of the medical team. DOC revised its intake tracking system to ensure all new intakes are identified and properly monitored during their first 14 days at DOC. DOC/DYRS is reviewing implementation and tracking/monitoring tools to further improve process. To identify the prevalence rate of asymptomatic positives and control infection transmission, on May 22 DOC and DC Health conducted a COVID-19 Point Prevalence Survey on a total of 304 residents, with 14 new residents testing positive. On June 26, DOC, in collaboration with DC Health and Unity, conducted another round of testing for 87 residents. Those tested included: residents on the intake unit who have been there for more than 14 days; residents on C2B, the CTF unit for inmates over 50 years old; residents on SW1; and residents on NE3. DOC is awaiting the results. Between June 15 and July 18, DOC had no quarantine or isolation units in operation except for the enhanced medical observation unit that monitors intakes. On July 19, a newly-arrived resident identified through intake testing in an enhanced medical observation unit received a positive result for COVID-19 and was placed in isolation. This was the first positive at DOC facilities since June 3.

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4	Enhanced education for staff & inmates	<ul style="list-style-type: none"> Consult with public health experts to strengthen COVID-19 education program Explore supports that can be expedited to inmates and staff Staff supports 	<ul style="list-style-type: none"> DC Health is reviewing COVID-19 education programs for DOC staff and residents and is providing training for DOC staff on COVID-19 and appropriate fitting and use of PPE. Training for all DOC staff on COVID-19 prevention and management began April 23; DYRS is reviewing related materials. Online training module for all DOC staff launched on April 27; topics include COVID-19; donning, doffing, and disposing of PPE; cleaning and disinfecting practices; social distancing; and use of infrared thermometers for medical screenings. Paper-based training was provided during roll call beginning April 29. As of May 25, 98% of staff have completed the training. Online educational resources provided to DOC residents via tablets on April 28; topics include COVID-19, use of PPE, and cleaning/ disinfecting practices. Paper copies of this information were provided to all DOC residents on April 29. Updated COVID-19 information is provided to all residents weekly via tablets and paper copies. Unity Health Care provides COVID-19 education to positive residents being released from isolation or quarantine into the community. DOC is working on staff supports to boost morale and empower staff, including special service ribbon to recognize staff during the public health emergency, an attendance incentive, and recognize staff excellence via the agency's website, newsletter, and annual family day. DOC wellness committee continues to communicate notifies staff of medical and physical wellness opportunities provided through DCHR. Staff have been encouraged to maintain communication with their own medical providers. DOC is partnering with the Wendt Center for Loss and Healing to provide virtual workshops for DOC staff around vicarious trauma, as well provide staff with information on other wellness opportunities. Workshops were originally set for June 23, July 1 and 7, were rescheduled to July 15, 23, and 28, but had to be canceled due to low staff enrollment. DOC still continues to encourage staff members to seek or continue behavioral health services through their providers. A COVID-19 trauma-informed educational curriculum was provided to residents with tablets on May 23; paper copies were delivered to the CDF and CTF on July 8. Residents are receiving updated activity packets in English and Spanish, including materials on strategies to manage the stress of COVID-19. Starting July 9, DC Health is visiting DOC facilities on-site to complement the PPE training that Unity and the DOC Medical Director have already provided by delivering additional PPE training to staff during roll call. In addition, the information provided will be helpful not only in the workplace, but also to discuss with family members and loved ones. DOC continues to educate staff regarding COVID-19, including the importance of hand washing, mask wearing, social distancing, and the significance of making critical decisions because of the potential far-reaching impact. Project Encouragement has been launched, which allows employees to write words of encouragement, appreciation, inspiration, and motivation to their colleagues. The completed messages are being tied together to create a large paper quilt of positive messages and will be displayed at both the CTF and CDF. Project Encouragement has been launched, which allows employees to write words of encouragement, appreciation, inspiration, and motivation to their colleagues. The completed messages are being tied together to create a large paper quilt of positive messages and will be displayed at both the CTF and CDF. Building on the continuing conversations with staff regarding wellness and COVID-19 compliance, DOC's Director held an agency-wide telephone townhall on November 18 to address DOC's ongoing response to the COVID-19 pandemic, agency achievements, and to answer questions from staff.
5	Thermometer training	<ul style="list-style-type: none"> Staff training on use of infrared thermometers & responding to inaccurate readings 	<ul style="list-style-type: none"> EOC provided trained medical staff to perform this function; trainings held on April 29, 30 and May 1. Medical staff conduct thermometer readings. Medical Reserve Corps volunteers were engaged to support efficient screening efforts. The volunteers began on April 27; up to six volunteers each day.
6	Inmates in isolation	<ul style="list-style-type: none"> Access to legal calls Daily showers Clean clothing & linens 	<ul style="list-style-type: none"> Mobile telephone unit provided for on-unit calls and facilitated by Operations staff; DYRS is reviewing policy. Based on updated medical advice, DOC revised procedures to allow residents in isolation to shower daily; showers and refusals to take showers is tracked daily. DYRS/DOC is reviewing tracking information to identify any needed procedural improvements. Clean bed linens and clothes are provided weekly. Should the need arise, residents receive additional clean clothes/ linens upon request.

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7	Social distancing	<ul style="list-style-type: none"> Address limitations in staffing levels Improve oversight of supervisory staff Consistency of social distancing enforcement Enhanced education on importance of social distancing 	<ul style="list-style-type: none"> DYRS/DOC began an in-depth analysis of DOC staff unavailable for duty. On May 5, DOC began issuing Return to Work notices to employees who were due to return to work from COVID related leave. Unannounced supervisory walkthroughs began May 1 to enhance immediate supervisory support and redirection; they will be conducted at least twice per week. As of April 10, the PA system reminds staff and residents five times per day to maintain social distance. Beginning April 20, DOC increased COVID-19 informational signage throughout the facilities. Correctional Officer pre-employment testing is scheduled to resume June 6. DOC HR is recruiting new correctional officers through social media, military bases, local/non-local unemployment offices, and employment search engines. Supervisors are enforcing established recreation protocol. DOC continues to depopulate general housing units based on the maximum number of cells available. On May 15, DOC met with the Mayor's Office of Veteran Affairs to discuss recruiting former military for correctional supervisory positions. DOC provided position descriptions. On May 19, DOC was approved to purchase 1,000 tablets via WebEOC; they are expected to arrive in August. The tablets will provide residents with educational opportunities, as well as allow them to communicate confidentially with their attorneys. Thirteen correctional officers graduated from training on May 22 and reported to their posts at the CDF and CTF on May 25. DOC staff continue to be provided with social distancing guidelines and educational materials; residents are continuously educated on a daily basis with regards to social distancing, hand hygiene, and cleaning practices. As of July 15, 94.6% of residents at the CDF and CTF were single-celled. On June 29, 2020, a letter from Director Booth providing an update on COVID-19 efforts and reinforcing the importance of social distancing was distributed to residents at CDF and CTF. While tablets are in the process of being worked on by the vendor, DOC has preliminarily started to enhance its strategy of understanding what the men and women in our care want regarding college and career readiness, programming and other services. DOC will be randomly surveying residents on an ongoing basis to receive feedback concerning what they want to receive and see as we move forward in this posture. This will include, but not be limited to, various lectures from universities, inspirational talks from community members, both religious and non-religious, and periodicals, as well as incorporating areas that are critical to transitioning back into the community, all while complying with DC Health regulations. Additionally, information from the READY Center, as well as the sister agencies, will be integrated so that residents have a plethora of understanding and information as they return to their communities. DOC continues to develop updates and enhancements of COVID-19 communication and signage for residents and staff, which incorporates weekly updates from district public health officials.
8	PPE guidelines & fitting	<ul style="list-style-type: none"> Guidance to staff on type of PPE to use when doing different functions and at different post assignments Training on proper usage and disposal of PPE Designated receptacles for disposing of PPE Fit all staff assigned N95 respirators 	<ul style="list-style-type: none"> Beginning April 20, DOC increased COVID-19 informational signage throughout the facilities; per CDC guidance, signage use both text and illustrations. FEMS conducted N95 fit tests and training for 40 staff on May 5; two DOC officers received "train the trainer" education. DOC submitted a WebEOC request for a vendor to test the additional employees and train 20 DOC staff on how to conduct the N95 fit test. Once training is done, the 22 trained DOC staff will conduct N95 fit tests for remaining DOC staff. To expedite the N95 fit test training, DOC is coordinating with FEMS. On June 9, 2020 FEMS conducted fit testing for 40 DOC staff and one staff member was trained as a trainer.

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9	Retain a sanitarian	<ul style="list-style-type: none"> Person will oversee environmental health and safety program at CDF & CTF 	<ul style="list-style-type: none"> DYRS Sanitarian conducted two walkthroughs of DOC facilities on April 30 and May 6; provided recommendations to DOC and will continue to consult pending the hiring of a DOC Sanitarian. DYRS Sanitarian consulting with DC Health on previous inspections and consulting with DOC on the implementation of DC Health recommendations. DOC working closely with OCP to expeditiously procure a Sanitarian; vendor identified, but start date delayed due to death of vendor's spouse. Environmental specialist team anticipated to start May 18. A contract with a sanitarian was signed on May 18. The permanent job posting for a sanitarian was first posted on May 21 through June 4, but was reposted through June 26, 2020 to seek additional qualified candidates. Given that this is a hard to fill position, it was reposted on July 7 and remained up until July 16, to continue to seek additional qualified candidates. Further, DOC is working on direct-target approaches to have additional candidates apply for the position. The agency continues to move forward with the sanitarian contractor and implementation of the cleaning protocol recommendations, as well as consultation with the DYRS sanitarian on an ongoing basis. To continue to seek qualified candidates, the Sanitarian job was reposted on July 31 to close on September 13, 2020 with screenings every 10 days, as well as using existing networks to direct candidates in a targeted way to apply for the position. To continue to seek qualified candidates, the Sanitarian job was reposted on July 31 to close on September 13, with screenings every 10 days, as well as using existing networks to direct candidates in a targeted way to apply for the position. The sanitarian started on November 9, 2020. The position description for an additional sanitarian has been rewritten to include the registration/license qualification and is currently with DCHR pending review and approval. The renewal for the contract sanitarian was signed December 11.
10	Cleaning services	<ul style="list-style-type: none"> Hire professional cleaning service for non-secure side of facility until sanitarian is hired Provide each unit with cleaning supplies that have been sanitized Enforce schedule for regular cleaning of common areas and cells 	<ul style="list-style-type: none"> Scope of work for janitorial services is being finalized between DGS and company providing cleaning services to DC Government; finalizing contract is high priority for DGS and OCP. DOC and EOM considered using DCPS janitorial staff to clean DOC facilities, but concept was not feasible. DOC developed a checklist for each shift to verify sufficient cleaning supplies/equipment in each housing unit and that each housing unit has been cleaned and inspected. Janitorial services contractor began on May 12 to clean the secure and non-secure sides of the CDF. Professional cleaners started at the CTF on May 18. DOC implemented DYRS Sanitarian's recommendations to limit the cleaning solutions to Peroxide multi-cleaner and Orange Force on May 16. Additionally, micro-fiber cloths were purchased. DOC implemented DYRS Sanitarian's recommendations and beginning May 26, micro-fiber cloths are used during resident cell cleaning to replace the paper towels residents had been using. Each resident is provided with a clean micro-fiber cloth that, after being used to clean the cell, is washed in the laundry and reused the next day. From June 1-15, DOC staff performed compliance monitoring checks on housing units to assess appropriate cleaning activities.
11	Common areas	<ul style="list-style-type: none"> Reduce inmate congregation in close quarters in common areas Limit number of inmates out of their cells at same time Enforce social distancing standards by inmates, including assessing need for additional staff on unit-by-unit basis 	<ul style="list-style-type: none"> During each shift roll call, staff are reminded to enforce social distancing measures. DOC has implemented policies to support social distancing, including allowing only six residents out for recreation at any given time. Beginning April 10, the PA system reminds staff and inmates five times per day to maintain social distance. Beginning April 20, DOC increased COVID-19 informational signage throughout the facilities.

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12	Legal calls	<ul style="list-style-type: none"> • Provide inmates with access to confidential, unmonitored legal calls 	<ul style="list-style-type: none"> • As essential DOC staff returned from COVID related leave, the agency's capacity for emergency legal calls increased. • Beginning April 22, DOC implemented a new and improved legal call system for attorneys with urgent matters to discuss with residents. • Legal call information is posted on DOC website. Informational fliers were posted on housing units on May 1; larger posters were posted on May 11. • DOC is implementing unmonitored messaging services between residents and attorneys via tablets. All residents who currently have an APDS tablet and have submitted their attorney's name and email address have the ability to message their attorney. As DOC receives the additional 1,000 tablets, this will be a standard process. Every resident issued a tablet will be able to submit their attorney's information so they can message them. • On May 8, DOC received additional tablets that will allow for resident-attorney emergency video conferencing. DOC staff were trained on the new tablets during the week of June 1. Testing began the week of June 8. Two of the tablets were provided to case management supervisors on June 22, 2020 and two additional tablets were provided on June 29 for use. After the tablet company resolved issues that were identified during testing, the fifth tablet was provided to case management supervisors on July 17. • New headsets arrived on May 18 that will allow case managers on non-isolation units to be provided a cell phone and headset to make emergency legal calls for the purposes of providing private, unmonitored attorney-client communication; DOC tested the new system to ensure its safety, security, and sanitation and finalized the plan for use. • Nine cell phones/headsets (three for CTF and six for CDF) were issued to DOC supervisors on June 11. The phones will facilitate resident access to private, unmonitored emergency legal calls. • Fifty (50) additional Bluetooth headsets were ordered; eight (8) of these arrived on July 1. The remaining 42 are delayed because of COVID-19 related shortages in technology equipment, which has resulted in an inability to fulfill the order immediately. The remaining headsets are scheduled to be delivered in November 2020. • The 42 remaining wireless headsets for unmonitored, confidential legal calls were delivered by November 6, 2020. • To ensure private and unmonitored legal calls in the lower tiers of the isolation unit where mobile carts are not accessible, correctional officers will provide a headset to the resident. • Since the District entered Phase 2 of its Pandemic Recovery Plan on June 23, 2020, DOC has begun scheduling no-contact, in-person legal visits at CDF and CTF. Attorneys requesting in-person visits may contact CDF and CTF by fax to schedule a visit with clients at the facilities. • Confidential, unmonitored legal counseling is provided to residents at the CDF and CTF in the following ways: 1) legal calls via the unit phones through Securus and GTL; 2) emergency legal calls for DC local and Federal PDS and private attorneys via cell phones and headsets; 3) legal video conferencing conducted and scheduled every Thursday by Federal PDS; 4) legal video conferencing provided to DOC's special needs population or for special requests that come through DOC's OGC for special handling; 5) legal video conferencing via the five Zoom tablets; 6) confidential client-attorney messaging through the tablets; and 7) client-attorney 15-minute pre-hearing legal calls. • Between April 20 and December 12, 2020, DC DOC staff facilitated 22,180 legal calls via telephones. Additionally, systems have been set up to facilitate legal calls via video at both the CDF and CTF, of which there were 1,834 between May 18 and December 12. • At the start of the pandemic, DOC began operating three video courtrooms at the CDF and CTF (one for DC Superior Court, one for US District Court for the District of Columbia and one for US District Court for the District of Maryland). As of July 7, 2020, nine court spaces are operated at the CDF and CTF (four for DC Superior Court, four for US District Court for the District of Columbia and one for US District Court for the District of Maryland). Hearings are also conducted at the CCB. Furthermore, DOC has begun transporting residents back to court for in-person hearings at DC Superior Court and US District Court for the District of Maryland. • While court operations have been modified with limited in-person hearings during the pandemic, DC DOC has been able to conduct virtual hearings at its facilities with multiple courts in both DC and Maryland. Between July 20 and December 11, 1,752 virtual court hearings were conducted for residents at the CDF and CTF.